




University of Kentucky
College of Agriculture,
Food and Environment
Cooperative Extension Service
 4-H Youth Development

Kentucky 4-H Camping – Summer 2020 Intern Employment Opportunities FAQ

Kentucky 4-H Camping is seeking summer staff who can provide exceptional customer service, high-quality educational programming, and endless fun for the 13,000+ campers and volunteers attending four residential 4-H camp facilities for summer 2020. This fact sheet outlines the answers to the most frequently asked questions.

How old must an applicant be to apply?

Applicants must be 19 or older by June 1, 2020, to be eligible for a summer employment position. You can be 18 years old when you apply, but must be turning 19 before June 1, 2020.

When is the deadline to apply?

February 10, 2020

How do I apply?

All applications must be submitted online at www.uky.edu/hr (click on cooperative extension jobs).

Do I have to be in college to apply? Do I have to go to UK to apply?

No. Applicants actively enrolled in ANY post-secondary educational institution and individuals who have obtained a degree are given priority.

Is 4-H experience or camp experience required?

No. To form a successful staff team requires individuals of varying backgrounds and experiences. While experience with 4-H and camping does not hurt, we are looking for more! Applicants with employment or volunteer experiences that contribute to the positions for which the applicant is applying will be given priority.

Do I stay in a cabin with campers? Do I have to live at camp?

All staff are required to live on-site during camp sessions in housing separate from campers.

What is the background check process?

Applicants are screened through a national criminal background check and a check of the National Sex Offender Registry. Employment offers are contingent upon passing both pre-employment checks.

How many hours do staff work?

Residential summer camp is not a 9 to 5 type job. Applicants should be prepared for long hours, nights, and weekends. Camp Directors work with staff to provide time off to ensure each staff member is performing at best potential.

When are interviews? When will I know if I got the job?

The Camp Leadership Team will be conducting interviews on four different dates: February 29th, March 1st, 7th, and 8th. Qualified applicants will be contacted via email to schedule an interview. The Camp Leadership Team will meet shortly after the final set of interviews to discuss and review applicants. Reviewing applications and interview materials for four camps and 60+ positions require a great deal of time and thought to ensure the right teams are formed. We do, however, acknowledge the need for timely notification of job offers. It will be our goal to make job offers by the end of the day on March 27, 2019.

When does the camp season start? When will the job position end?

Applicants must be available for the entirety of the summer camping season (mid-May through early August), including training sessions, weekend rentals, Cloverbud camps, and camp sponsored events. Specific start and end dates fluctuate slightly based on camp location.





What are the benefits of working at camp?

All staff will receive free housing and meals during employment. Staff will be financially compensated a monthly salary based on experience and certification. Staff will be paid based on the number of summer seasons employed at any Kentucky 4-H Camp (does not have to be consecutive) and whether the individual possesses a 4-H lifeguard certification or medical certification valid through the entirety of the summer. Individuals possessing multiple certifications will be paid for the higher of the two certifications. A chart outlining the exact salaries is below.

	1	2	3	4	5	6	7	8	9	10+
4-H Trained Lifeguard	\$1,450	\$1,475	\$1,500	\$1,525	\$1,550	\$1,575	\$1,600	\$1,625	\$1,650	\$1,675
Non 4-H Trained Lifeguard	\$1,625	\$1,650	\$1,675	\$1,700	\$1,725	\$1,750	\$1,775	\$1,800	\$1,825	\$1,850
EMT	\$2,100	\$2,200	\$2,300	\$2,400	\$2,500	\$2,600	\$2,700	\$2,800	\$2,900	\$3,000
Paramedic	\$2,300	\$2,400	\$2,500	\$2,600	\$2,700	\$2,800	\$2,900	\$3,000	\$3,100	\$3,200
RN	\$2,500	\$2,600	\$2,700	\$2,800	\$2,900	\$3,000	\$3,100	\$3,200	\$3,300	\$3,400

What is the difference between 4-H trained lifeguard and non 4-H trained lifeguard?

May 14 – 16, 2020 at North Central 4-H Camp, a 4-H Lifeguard course will be offered. All aquatics staff must attend this training to serve as an aquatics instructor/guard and to receive the “4-H Trained lifeguard” pay rate.

What are the available staff jobs?

The Kentucky 4-H Camp Leadership Team will be hiring for various roles broken down as follows:

	Feltner	Lake Cumberland	North Central	West Kentucky
Healthcare Provider	2	1	2	1
Program Educator	1	1	0	0
Shooting Sports	2	2	2	2
Leadership Development	1	1	1	0
Challenge Course	3	3	3	3
Outdoor Living Skills	0	1	1	1
Environmental Education	1	1	1	1
Agriculture Education	0	0	0	1
Aquatics	3	5	4	3
Media	1	0	0	1
STEM	0	0	0	1
Equine (must be a Murray student)	0	0	0	1
Challenge Course/Aquatics	1	0	0	0

What is the Camp Leadership Team looking for in a staff member?

The Camp Leadership Team is looking for individuals who bring different backgrounds and experiences to formulate the best staff team possible. We are looking for those with an extensive 4-H background, no 4-H experience, the loud, the quiet, the energetic, the organizers, the detail-oriented, the idea creators, the make it happen people, and the list goes on! Most importantly, we are looking for the individuals who will go above and beyond to provide the best camp experience possible for the youth of Kentucky!

